



# NEWS FROM SIIA MEMBERS

## MARCH 2026 MEMBER NEWS

*SIIA boasts a very active and dynamic membership. Here are some of the latest developments from member companies and individuals powering the self-insurance industry.*

### ***Lucent Health Names Aadam Hussain as New CEO***

Lucent Health, one of the nation's largest independent third-party administrators, announced the appointment of Aadam Hussain as Chief Executive Officer. After 11 years of leadership, co-founder Brett Rodewald has retired as Chief Executive Officer and will continue to support Lucent Health as a member of the Board of Directors.

"It has been an incredible privilege to lead Lucent Health and work alongside so many talented people. I'm proud of what we've built together, and confident in the company's future," said Rodewald. "I'm excited to continue supporting the company's mission as a board member."

Aadam joins Lucent Health at a time of continued growth and brings with him more than 20 years of leadership experience across healthcare and the self-funded benefits space. Most recently, he served as Chief Executive Officer of Healthcare Management Administrators (HMA), where he led a national third-party administrator overseeing strategy, plan administration, client services, member engagement,



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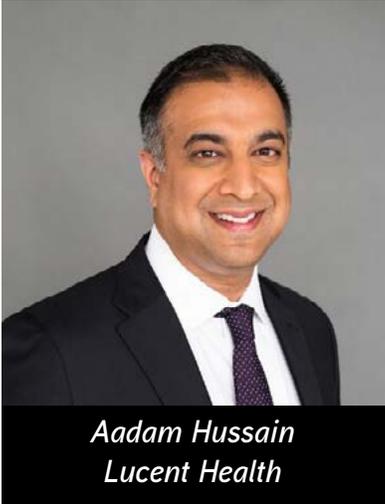
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*Adam Hussain  
Lucent Health*

regulatory compliance, and operational execution.

Prior to HMA, Aadam held senior executive leadership roles at Regence BlueCross BlueShield of Utah, Cambia Health Solutions, and Change Healthcare. Across these organizations, he guided complex healthcare businesses through periods of growth, transformation, and product innovation and is recognized for his strong operational focus, collaborative leadership style, and commitment to

delivering meaningful value for members, employers, and brokers.

"I'm honored to lead Lucent Health and to work alongside a talented team to expand our impact," said Hussain.

"Self-insured employer groups are facing unprecedented costs, and our role as a trusted third-party administrator has never been more important. We'll stay focused on transparency, accountability,

and integrated solutions that deliver measurable value, while deepening our collaboration with brokers and consultants. I'm excited to continue Lucent Health's mission to help members confidently navigate their healthcare journey while giving employers greater control over healthcare costs."

### *John Hentges Promoted at Captive Resources*

Captive Resources, LLC, announced that John Hentges has been promoted to the role of Vice President Captive Executive.

Based in Itasca, Illinois, Hentges has more than eight years of experience with the firm. He



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joined CRI in 2017 as Assistant Vice President Business Development Executive, before being appointed Vice President Business Development Executive in January 2023.

Earlier in his career, Hentges served as an underwriting associate at Endurance and previously completed a captive insurance internship with CRI in 2013.

In his new position, Hentges will support the company’s mission of providing mid-market firms with the opportunity to control insurance costs through the creation and oversight of member-owned group captive insurance companies.

***Tyler Benware to Lead IS Benefits***

Integrated Solutions for Benefits and Insurance Services (IS Benefits), an Argosy Healthcare Partners (AHP) portfolio company specializing in stop-loss insurance and cost containment solutions for self-funded employers, announced the appointment of Tyler Benware as its new Chief Executive Officer.

According to a company statement, Tyler will guide Integrated Solutions in its next phase of strategic growth, building on IS Benefits’ deep expertise in stop-loss underwriting, high-dollar specialty drug management, and comprehensive claim auditing programs.



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**Raquel Salamanca**  
Balance Bill Specialist



**Tyler Benware**  
*Integrated Solutions*  
*(IS Benefits)*

Tyler brings extensive industry experience across the self-funded healthcare market, with a strong track record in developing and expanding strategic business relationships. Most recently, he served as Senior Vice President of Enterprise Solutions & Renewals at Advanced Medical Strategies (AMS), where he led enterprise client growth and expanded partnerships across stop-loss carriers, reinsurers, brokers, and third-party administrators.

Prior to that, he was Vice President of Stop-Loss Solutions at AMS and held key roles in business development and advisory capacities with emerging healthcare companies. Tyler began his professional career in employee benefits and managed care reinsurance at Aon. He holds a bachelor's degree from Wheaton College.

**Health In Tech Announces Zain Hasan as Chief Growth Officer (“Health In Tech”) (Nasdaq: HIT), an AI-enabled InsurTech platform company, announced that it has appointed Zain Hasan as Chief Growth Officer.**

Mr. Hasan joined Health In Tech in September 2025, where he played a key role in advancing the Company’s go-to-market execution, distribution expansion, and enterprise growth initiatives.

In his new role as Chief Growth Officer, Mr. Hasan will lead Health In Tech’s company-wide growth strategy, with responsibility for revenue generation and performance across sales, distributions, partnerships, and revenue operations.

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With more than 15 years of experience in the employee benefits and insurance industry, Mr. Hasan is a five-time founder and former Chief Executive Officer who has successfully built and exited multiple companies. He brings a proven background in scaling revenue, leading both organic and inorganic growth initiatives, executing strategic acquisitions, and driving disciplined value creation. His experience building high-performing teams and expanding enterprise value aligns with Health In Tech's long-term growth strategy and commitment to delivering shareholder value.

### ***H.H.C. Group Earns Key Recertification***

H.H.C. Group (H.H.C.) has successfully achieved ISO 9001:2015 recertification, reinforcing its long-standing commitment to quality, accountability and continuous improvement across its cost-containment operations.

ISO 9001:2015 is an internationally recognized standard for quality management systems, providing a framework for organizations to consistently meet customer and regulatory requirements while driving operational efficiency, risk management and continuous improvement.

"ISO 9001:2015 recertification isn't about checking a box — it's about proving that our people, processes and controls consistently deliver results our clients can rely on," says Bruce D. Roffé, president and CEO, H.H.C. Group. "As high-dollar claims, fiduciary oversight and compliance expectations intensify, this certification reinforces that H.H.C. operates with precision, transparency and accountability at every level."

### ***Boon-Chapman's Kari Niblack Featured in Business Publication***

Kari L. Niblack, President of Boon-Chapman, was recently featured in Authority Magazine's Women of the C-Suite series, where she discussed the essential elements for success as a senior executive in healthcare administration.

In the comprehensive interview, Niblack draws from her thirty years of experience in the self-insurance industry to share five critical principles for effective C-suite leadership. Her insights address the unique challenges of

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navigating healthcare's complex landscape while maintaining focus on outcomes and accountability.

"At its core, an executive's job is to set direction, make the hardest trade-offs, irreversible calls, and be ultimately accountable for the whole system," Niblack explains in the feature. "We own the consequences when everything ultimately adds up to success or failure."

The interview explores Niblack's approach to strategic decision-making, building high-performing teams, and leading with emotional intelligence in an industry where decisions directly impact thousands of lives. Among her key insights, she emphasizes that executive success requires five essential elements: the ability to say no and protect organizational focus, judgment under uncertainty, emotional steadiness, talent judgment and trust, and accountability for outcomes rather than intentions.

### *Duncan Stuart Tapped for Executive Role at Great Bay Administrators*

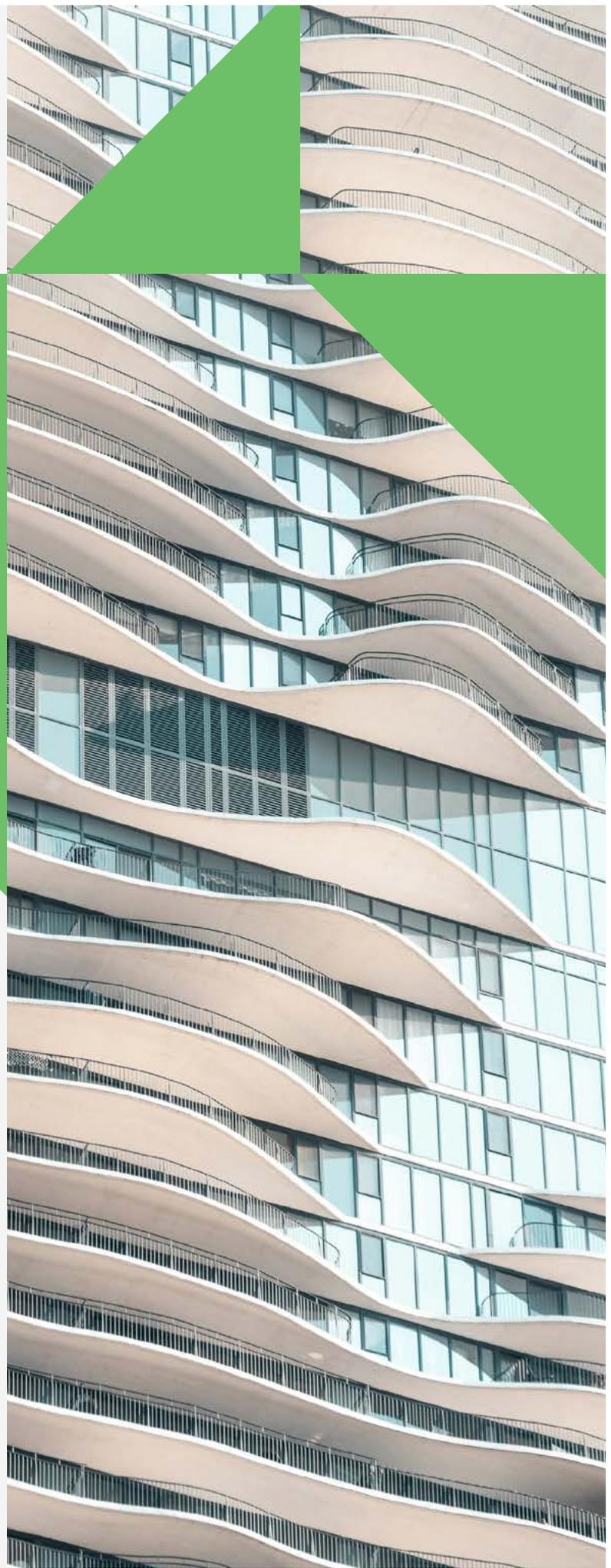
Cobalt Benefits Group today announced the appointment of Duncan Stuart as Executive Vice President of Cobalt Benefits Group, who will lead Great Bay Administrators, the company's newest third-party administrator (TPA) brand serving self-funded employers nationwide. Stuart brings 30 years of healthcare industry expertise, including 22 years in senior leadership roles at a leading national carrier, where he formerly served as President of a regional health plan.

In his new role, Stuart will lead GBA's strategic growth initiatives and operational excellence, furthering the company's mission to deliver exceptional service, complete cost transparency, and flexible plan designs to self-funded employers across the United States.



The graphic features the TPAC logo on the left, which consists of a cluster of white dots forming a stylized arrow pointing right, followed by the letters "TPAC" in a white serif font. Below the logo is a large white QR code and the website address "www.tpac.com" in white. To the right of the logo, the text "CHANGING THE WAY HEALTHCARE IS FINANCED DISCLOSED DELIVERED" is displayed in a large, bold, blue sans-serif font. The words "IS FINANCED DISCLOSED DELIVERED" are stacked vertically and have a white outline. The background is a light blue gradient with a subtle pattern of white dots.

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“I’ve spent my career advocating for a healthcare system that works better for everyone—one built on transparency, value-based care, and improved member experiences,” said Stuart. “GBA addresses an important need in today’s market. Rather than pursuing vertical integration, we prioritize creating seamless integration opportunities.”

“Duncan’s extensive experience leading large-scale health plan operations, combined with his passion for innovation and member-centric care, makes him the ideal leader to guide the launch of GBA,” said Bill Meehan, President and CEO of Cobalt Benefits Group. “His track record of transforming healthcare delivery and his deep expertise in network strategy and employer solutions will be invaluable as we expand our service to employers nationwide.”

“Our shared vision for GBA is to become a modern evolution of the service-focused, independent TPAs of the past—organizations that are rare today,” said Stuart. “This approach uniquely positions us to partner with advisors and employers and ask: What do you envision? What would best support your employees and their families?” ■

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