SIIA ENDEAVORS



SIIA Future Leaders Mentor Connection Forum

he Self-Insurance Institute of America, Inc. (SIIA) launched the SIIA Future Leaders (SFL) initiative in fall of 2018, designed to encourage talented younger professionals to become involved with the association and the self-insurance industry.

The SFL has had several events since its launch including a stand-alone forum in December of 2018, a mini-program held in conjunction with SIIA's Self-Insured Health Plan Executive Forum, and a mentor connection forum.

There will be many educational and networking opportunities for Future Leaders at the 2019 SIIA National Conference & Expo will be September 30th - October 2nd at the San Francisco Marriott Marquis.

The Future Leaders Educational Session Track includes:

will explain how SIIA works in Washington, DC and various state capitals to support the interests of its members and the different ways that you can get involved to help the industry, with the side benefit of rounding out your professional experience.

SFL PEER-TO-PEER DISCUSSION

A panel of seasoned SIIA Future Leaders, each between the ages of 30 and 40, will present advice and share experiences with other younger SIIA Future Leaders in an informal "Town Hall-style" Q&A session. Brady Bizarro, Director, Healthcare Attorney at The Phia Group, LLC will serve as moderator to panelists Craig Clemente, Chief Operating Officer of Specialty Care Management and Chairman, SIIA Future Leader Committee, Lindsay Harris, Chief Client Officer of Healthcare Management Administrators, Inc., and Ron Peck, Esq., SVP & General Counsel of The Phia Group, LLC.

PREPARING FOR A NEW GENERATION OF SELF-INSURANCE POLITICAL ADVOCACY

For more than 30 years, many individual SIIA members have gotten directly involved to support the association's political advocacy efforts at the federal and/or state level...and this involvement has often made a real difference. With a generational change now starting to take place within SIIA, it is critically important that the association's younger members understand the importance of this involvement and how they can get plugged in, in order to help ensure the ongoing viability of our industry. Adam Brackemyre, Vice President, Government Relations of SIIA and Ryan Work, Vice President, Government Relations, of SIIA

MOVING FROM RANK-AND-FILE TO MANAGEMENT

This session will feature key learnings from members of SIIA's Future Leaders who were promoted from rank-and-file roles into management positions, including what pitfalls to avoid and their secrets for success. How did they get noticed? What role did mentors play? What advice do they have for others seeking to climb their career ladders to the top? Panelists include Alyssa Mattas, Underwriting Manager of Swiss Re Corporate Solutions, Michelle Marzella, Assistant Vice President of D.W. Van Dyke & Company, and Lisa Hodson, Director of Product Management and Development of Allied National, Inc.

THE MILLENNIAL MANAGER: HOW TO MANAGE OLDER GENERATIONS

As more and more Millennials and Gen-Xers are promoted into management positions, there are times when they may be called on to oversee older workers. Taking into consideration generational differences in workstyles and communications, how can they approach this charge without creating friction? What, if anything, have they learned from these seasoned professionals? Conversely, what have they taught their peer-elders? Panelists include Craig Clemente, Chief Operating Officer of Specialty Care Management, Brad Roehrenbeck, General Counsel & VP, Legal Services and Compliance of Medcost, and Robert Kerr III, Senior Vice President of Tokio Marine HCC - Stop Loss Group.

WORKING SIIA - WHAT YOU NEED TO KNOW

Many of the most successful executives within the self-insurance industry have been active SIIA members – that is no coincidence. SIIA offers multiple involvement and networking opportunities that can help you build a positive professional reputation, contribute to your organization's financial success and advance your education. The featured speaker for this session, Duke Niedringhaus, Senior Vice President of JW Terrill - Marsh & McLennan Agency, has done it all within SIIA for more than a decade—committee member, committee chairman, speaker, moderator and director. Based on this experience, he will share his insights on how to "work SIIA" to further your career advancement goals while adding current value to your employer.

In addition to the SIIA Future Leaders (SFL) educational track, the SIIA Future Leaders are invited to an exclusive pre-party networking event from $7:00~\rm pm$ - $8:30~\rm cm$

pm at August Hall. This event will be held prior to SIIA's National Conference Party. Transportation from the San Francisco Marriott Marquis will be provided.

Craig Clemente, Chief Operating Officer of Specialty Care Management and Chairman, SIIA Future Leader Committee states "being the Chairman of the SIIA Future Leaders for the past couple years has been a tremendous experience and I am truly excited and proud of what has been accomplished. We have a wonderful group that has worked hard taking the SFL from concept, applying focused growth hacking strategies, to create a successful and sustainable

initiative we have today. As a committee we want to thank and acknowledge all of the SIIA member organizations that have supported us and continue to do so, as well as all the other individuals and organizations that have supported this critical initiative. We believe that the events and educational opportunities in San Francisco will we be informative and continue to provide great value to our SFL registrants. See you in San Francisco!"

If you have Future Leaders in your company that you would like to direct to this initiative, or if you are a future leader yourself, we invite you to join the SIIA Future Leaders LinkedIn Group at www.linkedin.com/groups/12098226.

More information on SIIA's Future Leaders initiative and the 2019 SIIA National Conference & Expo, including registration, can be found at www.siia.org.

