



## SPRING FORUM | 2025

State of the Industry | Live Polling Results  
March 2025

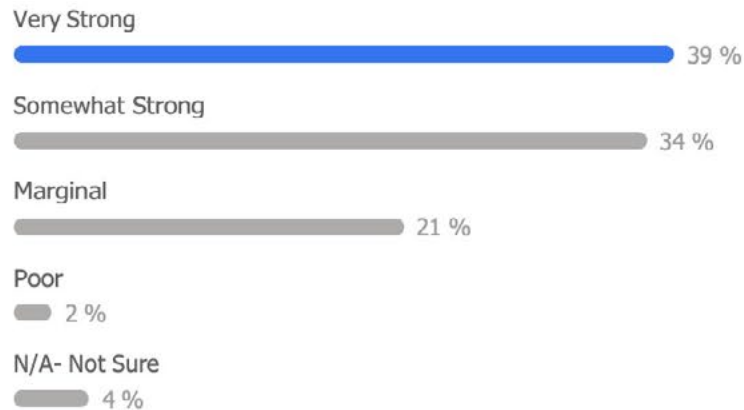
SIIA.ORG

## SIIA MEMBERS SHARE OPINIONS AND UPDATES

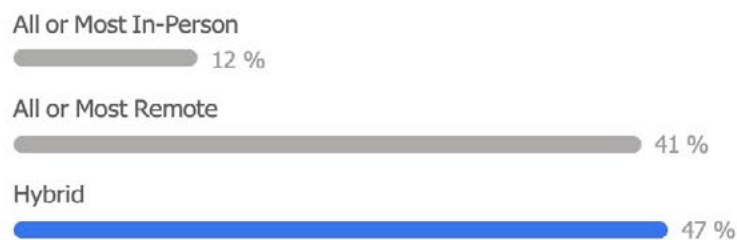
As part of SIIA's recent Spring Forum in Tampa, hundreds of attendees participated in a live audience polling session. They were asked to share anonymous opinions about various industry developments and updates about their own companies.

The results were displayed in real time to those in attendance. Given that many self-insurance industry professionals were unable to attend the session, we are republishing the results here.

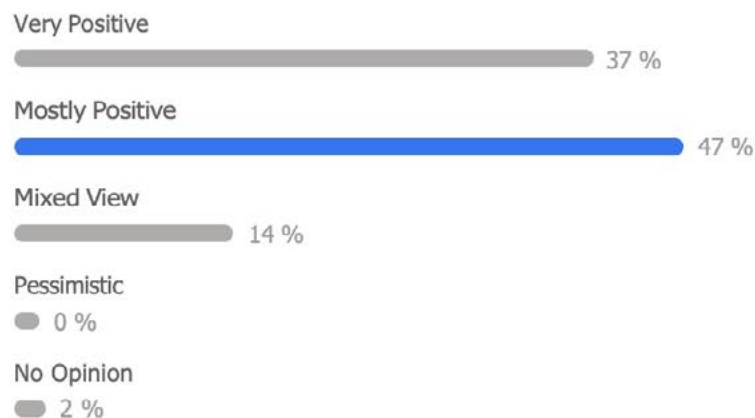
## How was your Company's Financial Performance in 2024?



## What is Your Company's Workforce Arrangement?



## What is Your General Outlook for the Self-Insurance Industry Over the Next 5 Years?



## What is the Single Biggest Threat to the Self-Insurance Industry?



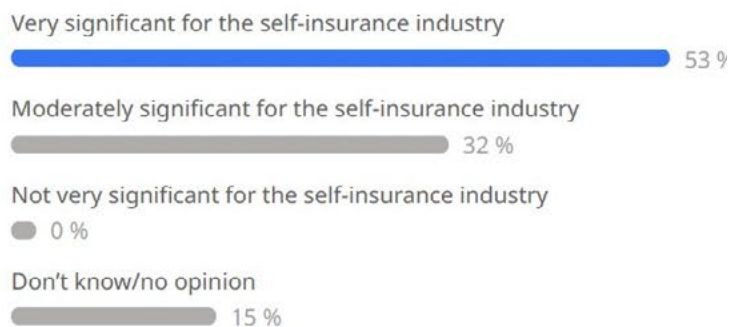
## What is the Single Biggest Opportunity for the Self-Insurance Industry?



## What Problem are you Dealing with for Which You Would Love an “Easy” Button?



## Regarding Fiduciary Liability Litigation...



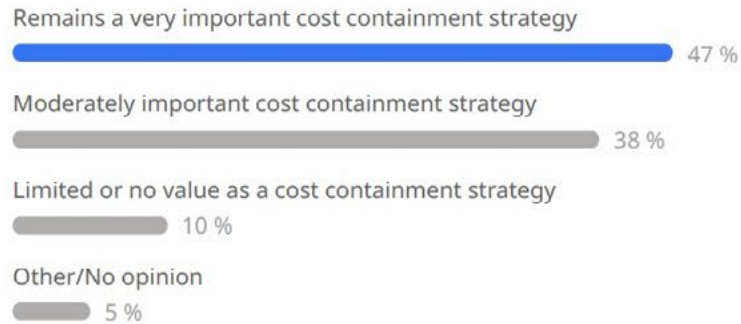
## Regarding the Stop-Loss Market...



## Regarding Cell & Gene Therapy Developments...



## Regarding Reference-Based Pricing...



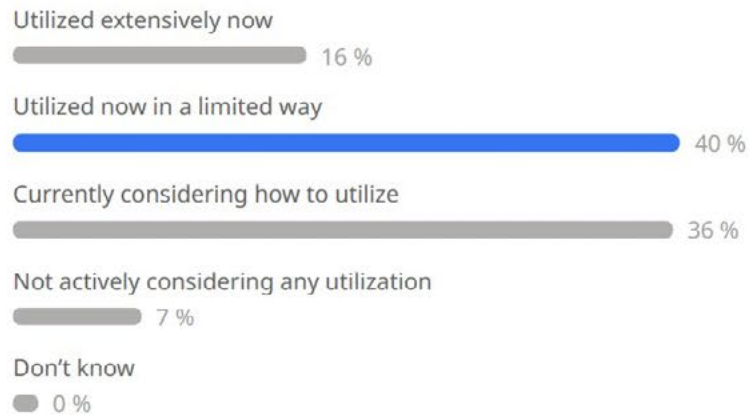
## What is Your Opinion About Direct Provider Contracting?



## What is Your Opinion About Direct Primary Care?



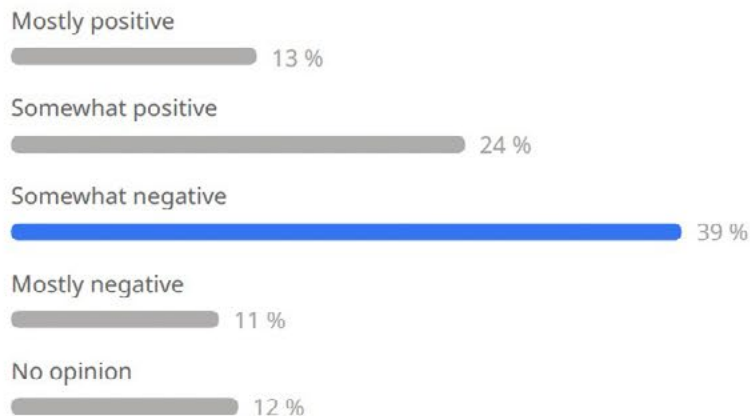
## What is Your Company's Experience with Artificial Intelligence?



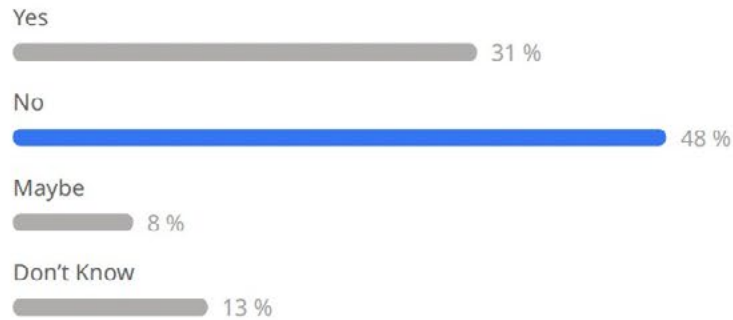
## Regarding Your Company's Involvement with Captives...



## Regarding the Accelerated Pace of Industry Mergers/Acquisitions...



## Is Your Company Planning/Positioning for a Merger/Acquisition?



## The Biggest Merger/Acquisition Deal Before the End of the Year will Involve What Company?

